

ENCINO-TARZANA REGIONAL MEDICAL CENTER

JUDICIAL REVIEW HEARING

CONDENSED TRANSCRIPT

In the Matter of)	
)	
GIL N. MILEIKOWSKY, M.D.)	VOLUME XII
)	
_____)	(Pages 1363 - 1527)

Encino-Tarzana Regional Medical Center
 18321 Clark Street
 Tarzana, California 91356

Monday, November 5, 2001

REPORTED BY:
 Theresa A. Crowley
 CSR No. 5513, RPR

File No. 11-2-010



Crowley Reporting

Certified Shorthand Reporters
 2420 West Carson Street • Suite 210
 Torrance, California 90501
 (310) 787-4096

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I N D E X

(Procedural Matters contained in separate Confidential Volume.)

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25 Q The only time.

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1 So then to the best of your personal knowledge
2 and from your own personal observation, you've only seen
3 me come once into your office and leave once from your
4 office --

5 A Yeah.

6 Q -- correct?

7 You have no television monitors or screens that
8 you watch in your office?

9 A No.

10 Q So you don't have anything that you could watch
11 to see me leave the premises --

12 A No.

13 Q -- and then come back?

14 Where did the suggestion that I left the
15 hospital and come back come from?

16 A Security guard.

17 Q Do you know which one?

18 A No.

19 Q Have you ever been told that the nurses union
20 had any problems with me?

21 A No.

22 Q Have you ever heard -- in your meetings among
23 management, do you ever meet -- or do members like the
24 COO or CEO ever attend your meetings?

25 A No.

25 Q Have you ever spoken with security regarding

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1 that memo prior to November 25?

2 A No.

3 Q Did anyone tell you why I was suspended --
4 summarily suspended? Sorry.

5 A No.

6 Q Was the word imminent danger on the memo?
7 Summarily suspended for imminent danger?

8 A I don't recall.

9 Q Was there any suggestion that I was a danger?

10 A I don't recall that.

11 Q Has anyone ever suggested that I could be a
12 threat to anyone?

13 A No.

14 Q Did I ever threaten you?

15 A No.

16 Q Did I ever raise my voice at you?

17 A No.

18 Q Do you recall how surprised I was that I
19 couldn't take care of my discharged patients' charts in
20 medical records?

21 A I don't recall that you were surprised. You
22 sounded matter of fact. You said, in the tone of voice
23 that you're using now, "How am I supposed to sign off on
24 my patients? You can't stop me from doing that."

25 Q So it's a way of being surprised. Is that the

1 THE HEARING OFFICER: That's a compound
2 question.

3 DR. MILEIKOWSKY: All right. Let me just ask
4 one question.

5 THE HEARING OFFICER: Do you want me to --
6 BY DR. MILEIKOWSKY:

7 Q When was the first time anyone advised you
8 about the existence of a certain Dr. Mileikowsky?

9 A I've heard your name around the hospital for a
10 number of years.

11 Q What have you heard about me?

12 A Just your name.

13 Q You mean because I'm paged or nurses talking --

14 A No. Just your name.

15 Q Because I had a patient on the floor or
16 something like that?

17 A Because you had patients in OB.

18 Q Was it because there was an admitting or there
19 was a problem?

20 A I don't recall.

21 Q Were you ever advised or heard from one nurse
22 or another of any problems with me?

23 A Not specific.

24 Q How about not specific? When was the first
25 time you heard nonspecifically that there was a problem

25 time you heard nonspecifically that there was a problem

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41

1 with me?

2 A Just your name mentioned.

3 Q But my name, does it automatically mean there's
4 a problem?

5 A No.

6 Q Okay. So when was the first time anyone
7 talking to you or talking between themselves that you
8 may have heard a conversation that you were present,
9 part of or not, that mentioned that there is some
10 trouble associated with my name?

11 A I don't recall any specific trouble associated
12 with your name. I do recall nurses mentioning your
13 name; just mentioning your name with no specific thing
14 attached to it.

15 Q Well, was it something favorable or something
16 unfavorable?

17 A Just generic.

18 Q Generic, neutral.

19 A Right.

20 Q Are you a member of the union --

21 A No.

22 Q -- of the nurses?

23 A No.

24 Q Are you a member of any union?

25 A No.

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Condense

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1 Q Any reason?

2 A My position is exempt.

3 Q Because you're a supervisor?

4 A Correct.

5 Q Educate me because I have no -- my knowledge in
6 the field is very limited. What percentage of the
7 nurses in the hospital are members of the union?

8 THE HEARING OFFICER: If you know.

9 BY DR. MILEIKOWSKY:

10 Q Roughly.

11 A Maybe 75 percent, 70 percent.

12 Q Are members or not members?

13 A Are members.

14 Q Are members.

15 Now, someone previously testified that only RNs
16 are members of the union, LVNs are not. Is that true?

17 A That's true.

18 Q What's the percentage of the nursing staff that
19 is RN?

20 A I don't know.

21 Q Roughly, is it half? Is it a quarter? Is
22 it --

23 A Oh, it's more than that. It's probably 80
24 percent.

25 Q 80 percent of the nursing staff are RNs?

Q 80 percent of the nursing staff are RNs?

25

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1 A Uh-huh.

1

2 Q Is there any reason that you don't like the
3 union, or it is a political statement on your part that
4 you're not a member of the union?

2

3

4

5 A No. I'm in a management position.

5

6 DR. WULFSBERG: Is there some relevancy to
7 these questions?

6

7

8 THE HEARING OFFICER: The objection is
9 sustained. Not relevant.

8

9

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10 BY DR. MILEIKOWSKY:

10

11 Q So then you're in the same position like the
12 COO or CEO?

11

ca

12

13 A No, I'm not.

13

14 Q But you're considered part of management?

14

15 A Correct.

15

16 Q Okay. Well, that's very important.

16

17 How long have you been part of management?

17

18 A For the past three years.

18

19 Q What does it mean for an RN to be part of
20 management? So are you a vice nursing --

19

sai

21 A It depends on what you're doing in management.

21

22 It depends upon your position in management.

22

23 Q Can you educate us and tell us what is your
24 position in management.

23

25 A Uh-huh.

24

(

25

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p. 1385 Page

1 Q Please.

2 A I'm the house supervisor, which means that I'm
3 responsible for activities throughout the house, whether
4 they be nursing or paramedical activities, problems with
5 doctors, scheduling surgeries, putting out fires, taking
6 care of troublesome patients, responding to anxious
7 families, assigning nurses to their daily assignments.

8 Q Now, as a member of the management, you have
9 management meetings once a week, once a month with
10 all --

11 A Yes.

12 Q -- management --

13 A Not with all management, just the supervisors.

14 Q How many supervisors -- are you personally a
15 day supervisor or night supervisor?

16 A Day supervisor.

17 Q How many years have you been a day supervisor?

18 A Three.

19 Q And when you have meetings, it's only at the
20 level of the supervisors; there is no --

21 A Correct.

22 Q There is no one from above, like --

23 A My immediate supervisor and the CNO.

24 Q And who is your immediate supervisor?

25 A Ron Stinnet.

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